

The 2017 Global HR Conference

FOR GLOBAL HR PROFESSIONALS ONLY

This **FREE** afternoon conference is taking place on
Monday 6th February 2017 from 12pm - 5pm
at Smith & Wollensky, 1-11 John Adam Street, London, WC2N 6HT

If you would like to join us for this educational afternoon that is aimed at supporting Global HR professionals, then please email helen@internationalhradviser.com to register your place.

THE SEMINAR PROGRAMME IS AS FOLLOWS:

■ **Brexit: What Will It Mean For Employers?**

The UK people have voted to leave the EU and the UK government has declared that “Brexit means Brexit”, but what does this mean for employers and their mobility and reward policies? Discover how your organisation can ensure it is well prepared in an unfolding landscape.

Hosted by Deloitte LLP

■ **Diversity, Gender Bias And The Rewards Of Being Internationally Mobile - Breaking The Glass Border....**

It is essential to consider gender diversity at every level if organisations are to have a sufficient pool of female talent to choose from for international assignments. A survey for the RES Forum Annual Report found that more than 50% of organisations find it hard to find suitable female candidates for international assignments, and 40% find it hard to motivate women to accept foreign postings. What can organisations do to redress this balance? How might recent socio-economic developments such as the UK leaving the EU and the election of Donald Trump to the White House affect diversity and inclusion practices within global organisations and how can your organisation be prepared to manage the change?

Andy Piacentini, Head of Reward at Standard Life and founding partner at the RES Forum will host an informative session exploring these issues.

■ **International Assignments & Business Traveller Update**

A review of current trends with regard to assignments and the tax & social security implications of having more business travellers/commuters.

Hosted by Andrew Bailey, BDO LLP

■ **Managing Pay For International Assignees - Coping With Currency Volatility**

With so much happening with currency values in key global economies, protecting expatriate purchasing power against currency fluctuations is a constant challenge.

ECA will provide insight into recent currency movements and explore the options managers have to maintain the purchasing power of their expatriates' remuneration when significant exchange rate fluctuations occur, including: Using Guaranteed Exchange Rates; Interim Reviews - establishing trigger points; Reconciliation - payment in one currency and Split Pay - the pros and cons.

■ **UK Immigration Policy & Its Effect On Your Business**

Do you employ international talent within your company? James Walters, a Director at UK immigration practice Smith Stone Walters, will present on the latest UK immigration news including how post-Brexit immigration controls may affect your recruitment of specialist skills from overseas.

These sessions will be followed by time for networking with peers and speakers

This event is being organised by Helen Elliott, who has run The 2017 Corporate Relocation Conference & Exhibition for 19 years, and launched International HR Adviser 16 years ago.

For further information, or to register for the event, please email helen@internationalhradviser.com or call Helen on 020 8661 0186